



Dr. B.R. Ambedkar University of Social Sciences

Dr. Ambedkar Nagar (MHOW) Indore, Madhya Pradesh

ADVERTISEMENT FOR TEACHING & OTHER ACADEMIC AND ADMINISTRATIVE POSTS

General Instructions

University Mandate:

Government of Madhya Pradesh has established a State University (BRAUSS) by Dr. B.R. Ambedkar University of Social Sciences Act, 2015 at the birth place of Bharat Ratna Dr. Babasaheb Ambedkar at Mhow. The mandate of the University is social justice and social emancipation, economic empowerment & development, educational excellence & skill development of Scheduled Castes, Scheduled Tribes & Other Backward Classes and to enlarge their participation in decision making & nation building. The applications are invited from interested and committed candidates to achieve the aforesaid mandate of the University.

All applicants may go through the following instructions and fill up their application(s) of post(s) in the prescribed form.

1. The qualifications and experience for the appointment shall be as per UGC norms.
2. Service Conditions, reservations and relaxations shall be as per the University rules, regulations and State Government norms.
3. The Superannuation age for teaching and academic post in Madhya Pradesh is 65 years and for administrative posts superannuation age is 62 years.
4. Relaxation of 5% marks (From 55% to 50%) will be provided at the Master's level in case of SC/ST candidates for the post of Assistant Professor. Relevant Grade which is regarded as equivalent of 55% wherever the grading system is followed by recognized University shall be considered eligible.
5. Reservations Rules of Government of Madhya Pradesh will be applicable. The benefits of reservation will be provided to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Women and Physically Handicapped having domicile certificate of Madhya Pradesh. The claimant of reservation must furnish Caste Certificate and Physically

- Handicapped Certificate (if applicable) alongwith Madhya Pradesh domicile certificate as applicable and issued by the competent authority.
6. **Application form along with fee through SPEED POST/Registered Post with demand draft drawn at any nationalised bank for an amount of Rs. 500/- for SC/ST of Madhya Pradesh, Rs. 1000/- for OBC of Madhya Pradesh**
 7. **Application fees is non-refundable in any condition and will be accepted through Demand Draft drawn in favour of Registrar, Dr. B.R. Ambedkar University of Social Sciences, payable at Punjab National Bank, Dr. Ambedkar University Branch, Dr. Ambedkar Nagar (Mhow) IFSC Code of the Bank is PUNB0218210**
 8. **OBC having domicile certificate of Madhya Pradesh must submit Income Certificate for last three years issued by competent authority, specifying that he/she does not belong to the person/section in the Creamy Layer.**
 9. Enclose self-attested copies of certificate of all supporting documents, alongwith application. No separate information or supporting certificate/documents will be entertained after receiving the application. Therefor it is advised to enclose all necessary information and/or supporting certificates and documents alongwith the application
 10. Self –attested recent passport size colour photograph should be affixed at specified place in prescribed application form and two passport size colour photographs are to be attached with application form
 11. The Ph. D. Degree shall be mandatory qualification for all candidates to be appointed as Associate Professor and Professor through direct recruitment
 12. The period of time taken by candidates to acquire M.Phil., and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions.
 13. The candidature for the post of Associate Professor and/or Professor shall not be considered if they do not enclose their application in the prescribed format with duly filled Performance Based Appraisal System PBAS (alongwith supporting documents/evidences) proforma annexed herewith (Annexure).
 14. The University will not be responsible for postal delay in receiving the application form from the candidates.
 15. Application incomplete in any respect, without substantial proof of statements/information filled in application form shall not be considered.
 16. The university shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/background and has suppressed the said information, then his/her service shall be terminated.
 17. The university reserves the right not to fill up any advertised posts if the circumstances so warrant. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change.
 18. In case of any advertent mistakes in the process of selection, which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel without any communication to the candidates.
 19. In the case of dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.

20. Applicant who are in employment should route their application through proper channel.
21. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications laid down in the advertisement.
22. No correspondence will be entertained from candidate regarding postal delays, conduct and result of interview and reasons for not being called for interview.
23. Canvassing in any form will be disqualified.
24. The rules of UGC and Govt. of M.P. in regard to Pay & Allowance, Leave, Pension and P.F. shall be followed subject to amendments if any, from time to time.
25. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview.
26. When the selection committee considers it fit to recommend a higher initial pay or advance increments to be offered to a selected candidate, it may do so giving reasons there-for.
27. **Mere eligibility will not entitle any candidate for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit shall be preferred.**
28. University reserves the right to increase or decrease the number of posts, fill or un fill or cancel any of post(s) or all posts or change any subject/discipline.
29. Applicants ensure that their application reaches in the University on or before the last date i.e. **30th April 2021**
30. An applicant can apply for more than one post; however, applicant has to submit separate application in prescribed form for each post alongwith fee, as applicable.
31. **Duly filled application form with demand draft and other supporting copies of certificate and/or documents should reach to Registrar, Dr. B.R Ambedkar University Social Sciences, Dr. Ambedkar Nagar (MHOW) PIN-453441, Indore (M.P.) on or before 30th April 2021 by 5.30 p.m. by speed post or registered post. Applications received after the last date will not be entertained.**
32. The envelope carrying application must be mention Name of the Post applied for.
33. The Chairman Selection Committee shall have the power to lay-down the procedure in respect of any matter not mentioned above.
34. UGC Guidelines/UGC Norms (Wherever applicable) may be downloaded from UGC websitc. www.ugc.ac.in
35. In case of any disputes, any suites of legal proceedings against the university, the jurisdiction shall be restricted to the M.P. High Court Bench at Indore only.
36. The Candidates are advised to check the University Website for further instructions/updates.


Registrar